



Safe4All

Introducing a practical example

EU Project SAFE4ALL



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Introduction

Our presentation centers on the **SAFE4ALL** project, enhancing equal participation of people with disabilities in the workplace addressing accessibility, rehabilitation, safety, and health for people with disabilities in the workplace.

EU Project SAFE4ALL

The General Objective of Safe4All is to contribute to create the suitable and safe environment for labor inclusion of people with disabilities



EU Project SAFE4ALL

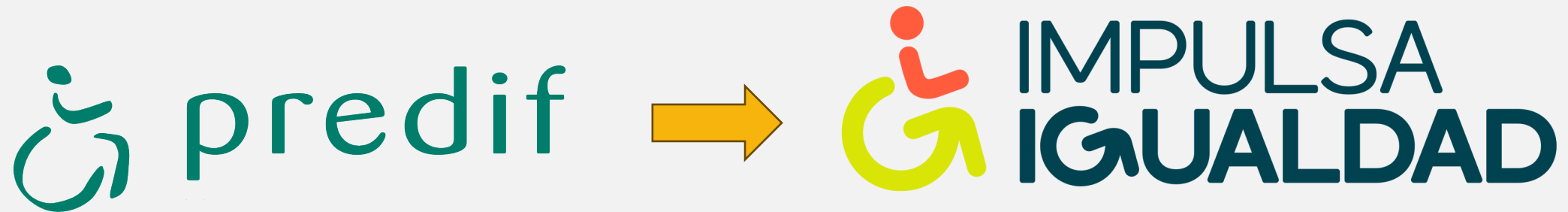
Accessibility in the Workplace

In the context of SAFE4ALL, when we talk about accessibility, we mean making sure that training locations, online tools, and communication systems are easy to use for people with disabilities. An accessible workplace is essential so that it can be a safe place for all!

EU Project SAFE4ALL Rehabilitation and Training

In SAFE4ALL, rehabilitation means providing support and inclusive training to people with disabilities so they can learn job skills and feel confident while staying safe at work.

SAFE4ALL coordinator



Founded in 1996 as a non-profit organization, IMPULSA IGUALDAD represents and carries out programs for over a hundred thousand individuals with physical disabilities.

IMPULSA IGUALDAD provides expert advice on Universal Accessibility. Our goal is to help businesses and organizations become more accessible to everyone. We specialize in making places and services friendly for people with disabilities.

SAFE4ALL Partnership



SAFE4ALL Partnership



SGS



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SAFE4ALL Partnership



Project SAFE4ALL

- The workplace is a vital part of most people's lives, providing not only income but also a sense of purpose and belonging. However, not everyone has the same access to opportunities and resources in the workplace.
- SAFE4ALL improving accessibility and rehabilitation leads to a safer and more inclusive workplace where all employees can contribute their best.



SAFE4ALL key objectives

The project has several key objectives:

- Improving Skills: SAFE4ALL helps people with disabilities enhance their skills and knowledge for safe and secure work.
- Raising Awareness: SAFE4ALL raises awareness among small and medium-sized businesses about the importance of safety and health for employees with disabilities.



SAFE4ALL key objectives

- Training for Professionals: We teach health and safety professionals and trainers how to better support people with disabilities. We make sure their training is inclusive, and we help design training that fit the needs of people with disabilities.



Inclusive training

- The inclusion of persons with and without disabilities in one overall system, with differentiation and adjustments whenever needed;
- Provision of adequate resources to support the training of all types of learners;
- The involvement of persons with disabilities in all aspects of this system, including the design and development of the training programs.
- Recognition of the importance of cultivating positive attitudes, to ensure a welcoming and supportive atmosphere
- A barrier-free environment – one that eliminates all barriers, including physical, learning and social.
- Adjustment of teaching methods (Cognitive education approach), equipment and assistive technology.

LTTA event

In Belgium, there was a Short-Term Staff Training program on Inclusive Vocational Education and Training (VET). The program aimed to:

- Encourage sharing of experiences and ideas among partner organizations to develop new inclusive training activities.
- Ensure all participants understood the inclusive approach to collaboratively develop project outcomes effectively.

Projects result 1

Handbook for the Inclusive Vocational Training on Safety & Health in workplace for workers with disabilities.

- After conducting a research in all countries that led to a research report, we created a document on **cognitive education and inclusive training** for people with disabilities.
- Cognitive education" is a more inclusive approach that focuses on how people learn, not just what they learn. It also stresses the need to develop various skills alongside traditional knowledge. This approach aims to make education flexible to meet diverse individual needs and goals.

Projects result 1

We are finalizing the creation of a workbook that can be used for inclusive training on safety and health in the workplace for people with disabilities.

Projects result 2

Toolkit: Training for Trainers for Safety & Health in workplace of PWDs.

We are developing a training for trainers

This component aims to improve the skills of both occupational safety experts and trainers working with PWDs.

Projects result 3

Recommendations for policy makers

The formulation of policy recommendations to advocate for a more inclusive legal framework that considers the safety of people with disabilities in the workplace and inclusive trainings to improve accessibility and rehabilitation at work.



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**Thank
you!**